

MOUNT ROGERS COMMUNITY SERVICES

November 25, 2024

Minutes

The Mount Rogers Community Services Board of Directors met in-person on Monday, November 25, 2024, at 1:00 p.m. at the E. W. Cline, Jr., Building in Wytheville, Virginia, including available attendance via Zoom meeting, a teleconferencing program.

PRESENT:

Ms. Barbara Bartnik
Ms. Kathy Cole
Ms. Mary Coulson
Ms. Michelle DeBord
Ms. Susie Dixon Garner
Mr. Gerald Goad
Ms. Joanne Groseclose
Ms. Kathy Havens
Ms. Christin Long
Ms. Betsy Shearin
Ms. Susan Sneed
Ms. Jo Viars
Ms. Sandy Worrell

MEMBERS ABSENT:

Mr. John Clair
Mr. Kris Ratliff

STAFF PRESENT:

Ms. Patty Belcher
Ms. Sandy Bryant
Mr. Anthony Craver
Ms. Kathy Cressel
Ms. Samantha Crockett
Ms. Laura Davis
Ms. Kayla Fisher
Mr. Bob Gordon
Ms. Wendy Gullion
Ms. KJ Holbrook
Ms. Deanna Mabe
Ms. Kendra Marshall
Ms. Lakesha Mayes
Ms. Donna McAllister
Mr. Logan Nester
Mr. Richie Pack
Ms. Tracy Smelser
Ms. Rita Viars

OTHERS:

I. CALL TO ORDER

Ms. Joanne Groseclose, Chairperson, called the meeting to order.

Ms. Groseclose introduced Mr. Richie Pack, Chief Manufacturing Officer who reported the recent death of one of our colleague/coworkers, Ms. Pam Fortner, Program Manager of the Twin County ESS Facility. A tribute to honor Ms. Fortner will be posted on Facebook.

II. MOMENT OF SILENCE

Ms. Groseclose offered a moment of silence in memory of Ms. Fortner and her family and in recognition of the decisions made during the meeting and the people whose lives are affected by the decisions.

III. CITIZEN'S TIME

None.

IV. APPROVAL OF October 28, 2024, MINUTES

The minutes of October 28, 2024, were approved as presented on the motion of Ms. Kathy Havens and seconded by Ms. Sandy Worrell. The motion passed unanimously.

V. ACCEPTANCE OF DONATIONS

Ms. Kayla Fisher, Director of Executive Operations, announced the Agency had received various donations for the month of October totaling \$13,152.00 including:

- First Church of God Allison Gap – \$500 toward USDA Match for the Peer Center.
- Shea McGinnity – \$300 for Hurricane Helene relief.
- ASTRA – \$ 9,477 for Hurricane Helene relief.
- First United Methodist Church – \$250 for One Day at a Time Resource Boxes for supplies.
- Ebenezer Lutheran Church – \$50 for One Day at a Time Resource Boxes for supplies and \$300 for EHC CHATS Program supplies.
- Ammi's Barber Shop – \$150 for One Day at a Time Resource Boxes for supplies.
- Virginia Rural Health Association – \$350 for Creating Connections for meals.
- Art League of Marion – \$200 for C3 Recovery Class for meals.
- Tammy Bise – \$50 for C3 Recovery Class for meals.
- Ginny Moorer – \$50 for C3 Recovery Class for meals.
- Shirley Lockhart – \$50 for Creating Connections for meals.
- Sally Moorer – \$75 for Creating Connections for meals.

- Hanna Combs – \$50 for C3 Recovery Class and Creating Connections for meals and supplies.
- Daralene Routh – \$20 for Creating Connections for meals.
- Hungry Mother State Park – \$1,150 for CHATS Training of facilitators and use of Lakeview Event Center.
- Jennifer Johnson – \$30 toward Check In & Chat.

MOTION: Ms. Barbara Bartnik moved that the Board accept the donations as presented.

The motion, seconded by Ms. Kathy Cole, passed unanimously.

VI. OLD BUSINESS

None.

VII. NEW BUSINESS

A. Budget and Finance Committee Report

1. Ms. Patty Belcher presented the financial statement for October 31, 2024, for Board review and approval.

MOTION: On behalf of the Budget and Finance Committee, Ms. Susie Dixon Garner, Chairperson, moved that the Board accept the financial statement for October 31, 2024, as presented.

The motion passed unanimously.

2. Ms. Belcher presented a proposal for a 2% salary increase for all full-time and part-time employees effective at the appropriate payroll period in January 2025 for Board review and approval.

MOTION: On behalf of the Budget and Finance Committee, Ms. Susie Dixon Garner, Chairperson, moved that the Board approve the 2% salary increase for all full-time and part-time employees effective in January, as presented.

The motion passed unanimously.

3. Ms. Belcher announced the Agency has been awarded new grant funding in the amount of \$177,333.00 from the Department of Behavioral Health and Developmental Services for the Crisis Counseling Program to provide short-term disaster relief to assess the behavioral health needs of disaster survivors. The funding will place staff at FEMA sites and provide door-to-door assistance to individuals experiencing a crisis.

4. Ms. Belcher reported the Agency has been awarded \$335,989.00 ongoing funds from the Department of Behavioral Health and Developmental Services to implement and provide operations for the Crisis Intervention Team Assessment Site.
5. Ms. Belcher announced that the Mel Leaman Free Clinic Foundation had received a grant for \$30,000.00 and was able to get matching funds from the Smyth County Community Foundation; therefore, the clinic awarded the Agency \$30,000.00 to be used to place a clinician at the Mel Leaman Free Clinic site two or three days each week to provide behavioral health services.

B. CCBHC Committee Report

Ms. Laura Davis, Chief Continuous Quality Improvement Officer, updated the Board on the CCBHC Advisory Committee and introduced Mr. Anthony Craver, Veteran Navigator, who presented information about veteran services and veteran support services, including the Agency's initiative to help people access veteran services.

C. Nominating Committee for Election of Officers – 2025

Ms. Joanne Groseclose appointed the nominating committee for the election of officers for 2025 as follows:

Ms. Jo Viars
Ms. Sandy Worrell
Ms. Joanne Groseclose

The nominating committee will provide an initial report at the January meeting.

D. Chief Executive Officer Report

Ms. Sandy Bryant, Ms. Patty Belcher, and Ms. Tracy Smelser, Financial Accountant, recognized Ms. Donna McAllister on her retirement effective January 1, 2024.

Ms. Bryant presented Ms. Mary Coulson with a Mount Rogers Service Pin for completing her term of service on the Board of Directors. Ms. Bryant conveyed appreciation for Ms. Coulson's support and service to the Board.

Ms. Bryant presented Ms. Barbara Bartnik with a Mount Rogers Service Pin for completing her term of service on the Board of Directors. Ms. Bryant extended appreciation for Ms. Bartnik's support and service to the Board.

Ms. Bryant recognized Mr. Gerald Goad and presented him a personal cake in celebration of his birthday.

VIII. INFORMATIONAL ITEMS

- Program and Administrative Monthly Reports
 1. Mr. Logan Nester, Director of Marketing and Communications, reported preparations have begun for the Virginia Legislative Sessions by meeting with local legislators in their home districts. Currently, meetings have occurred with all but two legislators. Plans are to meet with each of the legislators on January 20, 2025, in Richmond relative to any legislative bills that may affect CSBs.
 2. Ms. Kathy Cressel, Director of Operations (Buildings and Grounds), updated the Board on the Twin Campus Project relating to the potential contractor for the project and the construction progress.
 3. Ms. Wendy Gullion, Chief Residential Officer, reported that Ms. Daphne Wren, Developmental Disabilities Program Manager, has been chosen as Regional 3 Chairperson, an honorable position, as this reflects the Agency as being one of the Leads in providing services for individuals with medically complex needs. Additionally, Ms. Gullion reported that Sponsored Residential Services experienced a 5% growth for the first quarter.
 4. Ms. Gullion announced that the Agency had been awarded a request for proposal (RFP) from the Department of Behavioral Health and Developmental Services to purchase a mental health group home to serve individuals with complex mental health needs and medical complications that may not do well in a nursing home or assisted living facility.
 5. Mr. Richie Pack, Chief Manufacturing Officer, shared information from the recently attended Joint Advanced Planning Brief for Industry (JAPBI) Conference outlining future projections for available production work for the Employment Supportive Services Program.
- Program – Wellsprings Outcomes – Samantha Crockett / Logan Nester / Bob Gordon / Kendra Marshall

Ms. Samantha Crockett, Director of Prevention and Wellness Program, Logan Nester, Director of Marketing and Communications, Mr. Bob Gordon, Chief Human Resource Officer, and Ms. Kendra Marshall, the new Workforce Development Coordinator, presented an overview of the Workforce Development Pilot Program. The program included implementation plans, Agency-hosted Career Fairs, Career Pathways, Promotional Items/Giveaways, College and Community Career Fairs, classroom visits to colleges/universities, and high schools to educate students about pursuing a career in the behavioral healthcare field.

Mr. Nester shared a new Agency recruitment advertisement that will run 90 – 120 days on local television stations, social media, and several streaming services.

IX. ADJOURNMENT

There being no further business, the meeting adjourned on the motion of Ms. Mary Coulson and seconded by Ms. Barbara Bartnik, which passed unanimously.



Mr. Gerald Goad, Secretary